

# Corporate Information

## Honorary Director

Donald Sobey

## Board of Directors

Joan Chow<sup>(2)</sup>  
Rob Dexter, Q.C.<sup>(1)</sup>  
Andrew Hennigar<sup>(1)</sup>  
David Hennigar  
Rod Hepponstall<sup>(3)</sup>  
Shelly Jamieson<sup>(3)(4)</sup>  
Jolene Mahody<sup>(1)(3)(4)</sup>  
Andy Miller<sup>(2)</sup>  
Robert Pace (Chair)<sup>(3)(4)</sup>  
Frank van Schaayk<sup>(2)(3)(4)</sup>

## Executive Leadership

Rod Hepponstall  
*President & Chief Executive Officer*

Paul Jewer, FCPA  
*Executive Vice President & Chief Financial Officer*

Tim Rorabeck  
*Executive Vice President, Corporate Affairs & General Counsel*

Ron van der Giesen  
*Senior Vice President, Supply Chain*

Craig Murray  
*Senior Vice President, Marketing & Innovation*

Johanne McNally Myers  
*Vice President, Human Resources*

## Senior Management Group

Andy Tanner  
*Director, Corporate Treasury*

Bill DiMento  
*Vice President, Sustainability & Government Affairs*

Bill Mandy  
*Director, Project Management*

Charlene Milner  
*Vice President, Finance*

Dale Martin  
*Vice President, Seafood Procurement*

Deepak Bhandari  
*Vice President, Financial Planning & Analysis*

Denise Sweat  
*Director, Human Resources Supply Chain*

Ed Snook  
*Vice President, Operations*

Fred Pace  
*Director, Supply Chain Inventory Management*

Ioan Cusmir  
*Vice President, Marketing*

John Kramer  
*Director, Sales & Operations Planning*

Marcio Menquini  
*Director, Purchasing*

Meggan Hodgson  
*Vice President, Quality Assurance & Food Safety*

Mike Sirois  
*Vice President, Product Development & Technical Services*

Naomi Jewers  
*Assistant Corporate Secretary*

Pam Kellogg  
*Vice President, Retail Sales*

Pam Sharma  
*Director, Organizational Effectiveness*

Sarah Rajmoolie  
*Senior Manager, Total Rewards*

Susan Rousell  
*Director, Human Resources Corporate*

Tom Rupkey  
*Vice President, North American Foodservice Sales*

Tom Walker  
*Vice President, Information Technology & Strategic Deployment*

Tyler Held  
*Director, Internal Audit*

## Plants & Warehouse Facilities

Massachusetts: Peabody  
New Hampshire: Portsmouth  
Virginia: Newport News  
Nova Scotia: Lunenburg

## Operating Subsidiary Companies

High Liner Foods (USA), Incorporated  
ISF (USA), LLC

## Auditors

Ernst & Young LLP, Chartered Professional Accountants

## Transfer Agent

For help with:

- Changes of address
- Transfer of shares
- Loss of share certificates
- Consolidation of multiple mailings to one shareholder
- Estate settlements

## Contact:

AST Trust Company (Canada)  
AnswerLine™:  
1-800-387-0825 (toll-free in North America)  
or (416) 682-3860  
Fax: 1-888-249-6189  
E-mail inquiries: [inquiries@astfinancial.com](mailto:inquiries@astfinancial.com)  
[www.astfinancial.com/ca](http://www.astfinancial.com/ca)

## Mailing Address:

P.O. Box 2082, Station C  
Halifax, NS B3J 3B7

## Banks

The Royal Bank of Canada  
JPMorgan Chase Bank, N.A.  
Bank of Montreal  
Canadian Imperial Bank of Commerce  
Rabobank

## Investor Relations

For:

- Additional financial information
- Industry and Company developments
- Additional copies of this report

## Contact:

Charlene Milner  
*Vice President, Finance*  
Tel.: (902) 421-7180  
Fax: (902) 634-6228  
E-mail: [investor@highlinerfoods.com](mailto:investor@highlinerfoods.com)  
Investor relations website:  
[www.highlinerfoods.com](http://www.highlinerfoods.com)

## Mailing Address:

100 Battery Point  
P.O. Box 910  
Lunenburg, NS B0J 2C0

Common Shares listed on The Toronto Stock Exchange  
Trading Symbol: HLF

## Annual General Meeting of Shareholders

Tuesday, May 18, 2021  
11:30 a.m. ADT  
High Liner Foods Incorporated  
Lunenburg, Nova Scotia  
Virtually: <https://web.lumiagm.com/447368559>  
Password: highliner2021 (case sensitive)

<sup>(1)</sup> Audit Committee (Jolene Mahody, Chair)

<sup>(2)</sup> Human Resources Committee  
(Frank van Schaayk, Chair)

<sup>(3)</sup> Executive Committee (Robert Pace, Chair)

<sup>(4)</sup> Governance Committee (Shelly Jamieson, Chair)